

Picture of ...	Where we Are Now	Picture of	Where I'd like us to be in 2015
1. Footpath Sign	Sometimes we think there is only one way of doing things (eg worship, organization etc)> Risk Lose touch with a 'living'; vibrant faith & our religion becomes a habit, routine & without meaning or thought.	Plane flying off into sunset	Take off: Try something new; re-discover the world of faith. Trust ourselves to something we can't explain (Holy Spirit) and see where we are taken.
2. Plane flying off into sunset	Steady as she goes – but setting sun and what's inside this black shape anyway?	Plane taking off	Taking off. Going somewhere. (Problem – only the pilot can see where they are going)
3. Microscope	We are in danger of focusing on details which may be fascinating but leave us analyzing but not progressing	Pot of coloured pencils	We are a diverse community capable of re-drawing a picture in colour which makes God's new creation.
4. Car Park	Stuck in a jam – not sure which way to turn. No room to grow and develop. The spirit has no room to move.	Man at work	Work in progress – always learning, growing and moving.
5. Man walking down street	Solitary with purpose – a lonely walk – often ministry can be like this – unlike this man there can be crowds around us and yet alone	Lots of penguins	Community of the church. Here the penguins have enjoyed themselves. We need to move from a chore frame of mind and enjoy what we do because we see it in a different way – only then will we create attractive space and atmosphere which will attract people to want what we have.
6. Rusting farm machinery in field	Old and rusty. Lost it's purpose	Snow capped mountains	Need to widen horizons and learn from other countries and cultures.
7. Padlock	We lock up what we want to keep from the past	Skip filled with rubbish	We need to be prepared to clear out! Hang on to what we really need.
8. Skip filled with rubbish	The Debris of the past. The need to clear out has no place in the mission of spreading the Gospel	Man at forge	Purification in the cauldron of renewal
9. Fishing boats in harbour	We're all very happy sitting in neat rows – looking as though we've nothing much to do and no where to go.	Car splashing through ford	Setting out on a journey, with God, going on an adventure and diving in to the water even with the window roof light open. Not taking the easy

	<p>Quo Vadis- ship name – where are we going. Horizon – out on the horizon & beyond? Bright Horizon Challenger – Be challenged by God to new and exciting adventures</p>		<p>path – safe and dry over the water on the bridge</p>
10. Empty bus travelling away down the street	<p>Missed the bus: Although it says “welcome aboard” we see it from behind. We have missed “our share” of the market. Is the churches destination / message not clear? Why are people not coming on board?</p>	<p>Industrial scale wind farm</p>	<p>Wind farm – All in this together generating power and vision from the Holy Spirit. We need to be working together in unity to fulfill the mission and calling of God.</p>
11. Hippo in water	<p>The church is static and yawning and not going anywhere</p>	<p>Crowd milling</p>	<p>The church is people who are moving together in the right direction – and it includes young people</p>
12. Leafy glen	<p>An idyllic scene, which can be a picture of our ideal church and is symbolic of the Garden of Eden, which humanity wants to get to, and we want to get back to our idyllic past, but there is no going back</p>	<p>City Landscape</p>	<p>God’s trajectory toward the future doesn’t take us back to the Garden of Eden, but towards the heavenly city. This city might not seem pretty but it is a beautiful creation by people of God (Cities are some of the most amazing artistic human creations.) This is our dream for now ; creative people living and working together with God.</p>
13. Chimney View		<p>Departure Board</p>	
14. Steam train	<p>Seen to be old-fashioned. Going along a fixed track</p>	<p>Waterfall</p>	<p>Sure about where we are going. A source of delight to others.</p>
15. Leaning Tower of Pisa	<p>This reminds me of the “church currently – leaning over dangerously but not quite falling over.</p>	<p>Plane heading off into sunset</p>	<p>A vision of the church signifying a freedom to move on.</p>
16. Feet in water	<p>Standing still in the water Not floating Not walking on the water Not allowing the water to hold us, carry us, and support us.</p>	<p>Man abseiling</p>	<p>Jumping / stepping out – faith Risk taking Travelling Light</p>
17. Spiders Web	<p>A spiders web can trap, fascinate, be easily destroyed. Be seen as an intricate</p>	<p>Industrial Wind Farm</p>	<p>Externally Driven Produce power to serve others Rooted & not free flying In a network – linked to others</p>

	construction with its own beauty Be dangerous to others (unsuspecting?)		(somehow!) Can rouse different reactions to existence and purpose. NB: Danger in overhead wires??
18. Leafy Glen	Church invites us to join in walk with God – relatively safe, in knowledge can turn back	Waterfall	Holy spirit touches our lives at all levels and flows to deeper depths than we can imagine. Do we jump in? Take the risk?
19. Old Mangle	The church sometimes appears to be ‘dated’ old fashioned – from a previous age	Backs of groups of Cyclists	How can we motivate more people to get involved in a ‘team’ going in the same direction?
20. Country gate into fields	As it is, beautiful ideas – but the gate is closed	Coloured Pencils	The possibility to be in the spirit a coming together of various gifts and talents
21. Fire Engines	In an emergency situation don’t really know what’s happened but it looks serious	Man walking down street	Traveler on the move on a journey Little baggage
22. Wind turbine	Being carried along by a rigid foundation through a moving structure	Peacock	Aw inspiring. The promise of a beauty of spirit and fulfillment of what’s to come.
23. Microscope	Focused inwards. Concerned with small detail	Snow capped mountains	Big vision. Outward looking
24. Feet in water	Afraid to step out of the water Afraid to get out of our depth Afraid of how things will be when we get further in	Coloured pencils	More diverse re people – welcomes old / young / able / disabled / clever folk / folk who have challenges / confident folk / shy folk etc and encourage all to use their gifts to paint a colourful picture for God in the Community world!
25. Morris Dancer	Seen by world as slightly odd. Comprehensible to only a few. Splashes of color	Windsurfer	Spirit driven. Prepared to take risks (and get wet!)
26. Timed chess set	Currently playing a waiting game. Not seen as doing much.	Waterfall	Flowing out, outside the building
27. Man fishing	Many people have turned their back on the church	Hot air balloon	With the breath of God and the Holy Spirit on people may those who have turned their back be revived
28. Children’s Playground	Toy town	Scaffolding on building	Serious Work in Progress
29. Cows lying in field	Individuals who are waiting for someone to lead us and not really taking responsibility	Group of cyclists	Everyone moving in the same direction Wearing different colors as we are all

	for our own relationship with God		different but with the same purpose Moving towards a common goal
30. Train on Bridge over river	A bit weighed down ... in danger of collapsing in a heap Not sure if we are moving and if so in which direction yet the neatly painted and named containers point to a valuable purpose and provide some hope. We have superstructure that may have been suitable for a bigger church in the past, but currently weighs us down – hierarchy and meetings that sap energy that could be better devoted to mission.	Empty bus	Speaks of purpose and direction. It's a humble purpose ... not a flashy limousine There's an ironic contrast between the signage implying that all are welcome and the apparently empty interior. But that hardly seems to matter as the bus appears to know where it is going. Oh, that the same was true for us!"
31. Man abseiling	Carefully lowering itself into a new world Uncertain of where it will end up Not wishing to offend and therefore not clearly defining its objectives Too much concerned with Health & Safety and political correctness Not investing in the development of its ministers in the skills and 'width' to undertake this transformation (ie a wider vision of a what a ministers can /should do)	Industrial Wind farm	Harnessing the resources of its members effectively so that whilst more is bigger or better than the others they maximize their contribution to its objectives. By having the structure so that it is adaptable with many different contributions but together making a major contribution which is not so vulnerable to economic and other fluctuations within the world.
32. Penguins	Individuals – drawn together but looking in many different directions, keeping our feet safely on the ground and not yet ready to enter the deep!	Building with scaffolding	Re-building the house of faith, offering different levels of love and wisdom. A work in progress which will lift us up
33. Steam train	Slow train meandering along a single track, rather on its own and not aware of what may be round the corner	Abseiling	Clean carbon footprint blown by the spirit but steered with all round vision. If capsized can still get going again.
34. Feet in	We are very cosily bathing	Snow	Hopefully sincerely taking seriously

water	in our nice fellowship. It is good to be here, don't ruffle our gaze or push us to do too much and certainly not to get out. We are all right here, as we are.	capped mountains	Ps 121 "I lift up my eyes to the mountains/hills, where does my help come from? My help comes from the Lord who has made heaven and earth!" In 2 Sam 21 David was King and there was a famine, He went to seek Lord's face And did what God asked and the rain came down.
35. Hippo yawning	Tired Wallowing in our past – our failures , our fears Or getting cleaned, refreshed, rejuvenated for what lies ahead	Plane taking off	Ready to go Prepared for action Full of expectant excited people each with stories to tell A people on a journey Filled with potential
36. Crowd	In some ways loss of direction. Set in our ways. Needing to look at today's needs. To attract people involved in a busy life style, Easy to blame work pressures for non church involvement. Need to cater to future church by attracting young families (facilitate) broken families (Sunday no longer, Sunday as we know it children split between parents at weekends)	Urban scene	Need to go out to meet wider potential. New estates with need to make contact. Need to portray Christian message by whatever means to these people (evangelism)
37. Cows lying down	Rain coming!	Feet in water	Refreshing Water!
38. Merry-go-round	Goes round in circles – doesn't actually get anywhere. Folk like to use it but ADULTS don't use it. If you stay on one for too long – end up sick.	Spiders Web	Natural, flexible, grows with similarity but difference can create awe. Danger – can "trap"
39. Spiders Web	Which strand should I be on?	Penguins	They always know where they are going – even when it is dangerous!!
40. Playing guitar	A place of skill – skill that needs to be honed – maybe not always in tone	Footpath sign	A church with clear direction A church that knows where it wants to be A church that follows (Jesus') lead
41. Industrial	Good structure, no power /	Plane	Taking flight with a definite

chimneys	energy	taking off	destination / purpose / goal
42. Oak Tree	Good strong roots Support system Extending (worldwide) But isolated (particularly in Scotland)	Market stall	Offering a variety of ways of being church More choices
43. Oak Tree	Jesus – come to (?) the Kingdom of God – no more time it is finished	Plane taking off into sunset	A church exploring, discovering what it is like to proclaim the gospel in a multicultural society in a rapidly changing world
44. Departures Board	The church is aware that time is passing and there is no time for delay. But there are a number of options – in which direction to go? Where will it land up?	Plane Taking off	Decision made. All aboard and taking off. But it will take a miracle to get off the ground – it seems impossible. But others have done it and so will
45. Group of cyclists	There is movement we are just starting out together on a journey – a goal – to be as God intended.	Snow capped mountains	To aim high – to move mountains, to create something of beauty that will give glory to God
46. London buses	Like the route masters we nice to go on, but don't fit the needs of modern communities. Trad church buildings don't meet needs of society to meet Jesus. Shouldn't be used for mission, promote mission. If they are not proactive then in reality a millstone.	Kite made of 4 people	Needs to be about people, different people connecting with those who are in the community, hard to reach.
47. Man fishing	Everyone's "gone fishing" – leaving the church empty	Group of cyclists	Fit, healthy and racing into the future
48. Wind turbine	Standing still – not fulfilling its purpose. Church need (?) of Spirit to fulfill its mission	Waterfall	Water flowing powerfully – bringing freshness – moving onwards
49. Padlock	At present we are totally 'locked down' and largely inaccessible to the wider community	Peacock	We should be able to display our strengths
50. Timed chess	A game of chess, between lay and ordained. Everyone jostling for position – but getting nowhere and time is running out. The same old people, in the	Kite made of 4 people	Need to soar above the old rules, be more open to new ideas, and learn to trust people who want to break the chessboard.

	same old positions, but no one moving forward		
51. Children's Playground	As it was, is now (and ever shall be?) Only for children (and OAP's) A leisure activity Empty of people Doesn't achieve anything. But looks nice	Sharpened colour pencils in pot	Set of people – room for more Same in essentials but diverse in colour People with a point – pointing 'up' to Jesus
52. Rusting Farm machinery	An ageing church in a rural community Needs for pastoral care Numbers of retired <u>new</u> members <u>increasing!</u>	Man fishing	Not to be embarrassed about an (?) and (?) ageing congregation. Future? To cater for needs of an ageing but active congregation.
53. Feet in water	Overly introspective	Man at forge	Fire of the Spirit Hot – dangerous – dirty But at the end we have something beautiful and workable. It may wear out but with fire we can keep re-molding
54. Microscope	Complicated. Take one piece out and it might not work. Look at everything in tiny detail – possibly for long periods of time.	Fire Engine	Ready to react quickly Go where need is Welcomed by everyone
55. Microscope	Let's not be too bogged down in the small minutiae	Coastguard boat by tanker	We need to be small but effective in the big picture
56. Leaning Tower of Pisa	Interesting to look at and well made though a little off balance in an odd / peculiar way	Abseiling down building	Out-side of building. Entering the world on risk manner
57. German Departure Board	Rather like airport caught in the volcanic fog – we are unable to move forward – continue our journey because of forces we feel unable to control We have a very big mechanism – structure of organization which seems irrelevant when you can't take off	Footpath sign	Clear direction People focused on change ie the progress of discipleship both as individuals and groups. Green – using renewable resources Not exclusively 'word' dominated
58. German Departure	Church speaks a language most people don't	Cows lying in field	Concerned about care for earth and also involved in caring for rural

Board	understand		Scotland as well as urban central belt.
59. Gate into field	To keep what's inside, inside. Shutting people out. Pretty protected and forbidden	Crowd milling	Walking alongside people – out on the streets. No longer shut away, relevant and alive.
60. Car splashing through ford	Able to make progress, but impeded by our environment, and not in the best design for the job: Willing to try, but a bit confused over the best way to go about it. Willing to make the effort, but at risk of stalling in a hostile environment.	Fire engines	The thing that strikes me about the fire service is the diversity of way they apply their resources in service> And each with equivalent passion: Fire rescue Flood rescue Pet rescue! The church should aspire to be the first people that those in need turn to: Making clear our capacity and willingness to help.
61. Road Closed sign	Closed to new routes, yet still open for now so get in quick before it's completely closed off.	Windsurfer	Free, not confined by wall, open and youthful, energetic.
62. Leaning Tower of Pisa	A bit off line but still standing	Fruit & Veg stall	Market full of fresh products and ever changing
63. Route master red buses	Some are further on than others (not all in London?)	Footpath sign	All going in the one direction
64. Cows lying down	The church at the moment simply taking it easy and letting other get on with the work	Lighthouse	Looking to the future & seeing the light
65. Leaning Tower of Pisa	Standing but precarious	Windsurfer	Moving but dependent on both external and internal factors. Definitely risk taking
66. Coastguard boat by tanker	Small mentality, small ambition, small view on what God can do with the church. No vision, no dreams, rudderless to where we go or the way forward. Resigned to closure.	Children's playground	The Kingdom is a huge adventure, walking with Jesus is an adventure, it is safe to take the risks.
67. Padlock	We are locked in old traditions and do not move forward	Steam Train	It is time to get up and go into the future.
68. Coloured pencils in pot	Great variety. Confined. Needing help to get the best from these.	Pot with flowers	Blending of colours (talents / experience) Growth

			Making the world a better place
69. Carousel	Sometimes we look pretty, nice lights, nice churches, trying to be nice people but stuck going round and round and forgetting message of Jesus	Coloured pencils in pot	A place for everyone. To follow Jesus to celebrate that we are all different but our function is for God to use us to make his picture.
70. Leaning Tower of Pisa	Leaning slightly and maybe in danger of falling if not propped up somewhat or in some way	Industrial Wind Farm	Powered by the wind of God's Spirit like these turbines in order to carry out the task we and they are designed for.
71. Hippo Yawning	Bored? Tired? Both?	Hot Air Balloons	Blowing Free. Going where the wind of the spirit leads us
72. Fire Engines	Reacting to problems. Decline members; no young people; few ministers; reacting to social issue; traditional worship; old fashioned / same time same place	Group of cyclists	A community with common purpose goals and objectives making progress.
73. Hippo yawning	Wallowing in splendid isolation. Bored and not really doing anything useful.	Man walking down street	Striding purposefully into the world. Travelling light. Young, vibrant.
74. Man fishing	Quite happy to sit in peace and quiet and reflect	Plane flying into sunset	Do we decide to take off with all the power that is at hand or do we just land and the journey is over.
75. German Departure Board	Many choices of which way to go – for ourselves - for people as a whole who need spiritual direction. If you haven't learnt the lingo or understand the concept there's little to help you make the right choice.	Footpath	Giving a clear direction to those who are looking for a way to follow Christ to know the Lord, both within the church family and to those outside the church.
76. Man at work at hydrant	In obedience , am planting the seed God would water it to germination	Leaning Tower of Pisa	I am not perfect But am Unique, I am me, God's creation, and still in obedience to do God's work.
77. Road Closed	The sign stated that the road ahead is closed but there is no obvious reason – it looks alright – but appears to have no one working on it. Perhaps this is like our churches: everything seems	Man at work at hydrant	Someone is working to repair fault and make the road fit to be opened and progress made: A bit like we might require : check for the faults – hopefully repair them and see our way to the future!!

	to be fine and we see no reason to change!! Until maybe it's too late to find the problems and repair the damage!!		
78. Carousel	We are on a journey. Where are we going?	Crowd milling	We may become an inclusive church, for different people of varying backgrounds, as a sign and symbol of Christ's Kingdom.
79. Carousel	Stuck. Nice light; nice music. Going round in circles.	Skip full of rubbish	<p>"Messy". We want things to be wrapped up and sorted – like we know where we are going and what we are doing but often it's more messy than that.</p> <p>Getting rid of stuff we don't need</p> <p>Allowing messy-ness in</p> <p>Those people who don't know how to behave properly in church</p> <p>Teenagers sticking chewing gum on our seats</p> <p>Toddlers who have very short concentration span (& adults)</p> <p>Not all sewn up</p> <p>People with "messy faith" "messy Lives"</p>